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## Reference Mr Robert Green (OIS Ltd.)

Date: 5th February 2018

To whom it may concern:

WEW Engineering Ltd., Consulting Engineers, based in Kilkenny, Ireland, are engaged in delivering technical support services to the water industry in Scotland, Ireland, and further afield.

We have engaged Rob's services in several different capacities and roles over the past five years, and would have no hesitation in recommending him to any potential client.

Rob has performed the roles of Business Development, Project Management, Site Supervision, and hands-on problem solver regarding process, mechanical and electrical/instrumentation systems in a pro-active and resourceful manner at all times. He has excellent abilities in terms of developing the necessary project documentation, including Risk Assessments, Functional Design Specifications (FDS) Commissioning Plans and Manuals.

On many occasions he has demonstrated commitment over and above the call of duty to getting the job done on difficult sites and projects, for exacting clients, such as Scottish Water, Balfour Beatty, Barhale and others.

We have found him to be straight talking, honest, passionate, involved and committed, with a can-do results-focused attitude. He has excellent communication skills, is extremely organised, reliable and computer literate. He can work independently and is well able to follow through and ensure the job gets done.

Rob would be a tremendous asset to your Company and has our highest recommendation. If you have any further questions or queries with regard to his roles or experience, please do not hesitate to get in touch.

Yours faithfully,

Tony Mahon MSc I.B (Mgt)

Signed on behalf of WEW Engineering

Email: tmahon@weweng.ie

Seamus Crickley BE, Eur.Ing., CEng, FIEI.

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